

**JOB ADVERTISEMENT**

The Saraland Board of Education will be accepting applications for the following possible classified vacancies for the 2018-2019 school year:

**SARALAND EARLY EDUCATION CENTER  
and/or  
SARALAND MIDDLE SCHOOL**

**CLASSIFIED:****Licensed Practical Nurse (LPN)**

**All applicants should apply electronically. To obtain an electronic application, visit the Teach in Alabama website at [www.alsde.edu/teachinAlabama](http://www.alsde.edu/teachinAlabama), complete the State of Alabama electronic application, and attach it to the specific job number.**

All positions with the Saraland Board of Education require submission of a copy of current driver's license or valid picture identification, a copy of Social Security card, completion of a TB skin questionnaire, and background clearance through the State of Alabama Department of Education.

**Qualifications:**

- ◆ Current Alabama LPN Credentials
- ◆ Preferred 2 years' experience in hospital/medical setting
- ◆ Other qualifications as the Board may require

**Reports to:** Supervisor of Health Services

**Job Goal:**

To strengthen and facilitate the educational process by improving and protecting the health status of children and by identification of assistance in the removal or modification of health related barriers to the learning process for individual students. The major focus of school nursing is the prevention of illness, and the early detection and correction of health problems. The school nurse is especially prepared and uniquely qualified in preventative health, health assessment and referral procedures.

The Licensed Practical Nurse has a background of experience and knowledge of child growth and development within the normal and abnormal ranges which places him/her in a unique position in the school setting. He/she can assist children in acquiring health knowledge and proper attitudes in meeting their individual needs relative to diseases, accidents, congenital defects or psychosocial maladjustments. Nursing provided for children within the school program is a direct, constructive and effective approach toward building a dynamic healthful individual and society.

**General Performance Responsibilities:**

- ◆ Provide Health Assessments for students in the following areas: vision, hearing, Scoliosis, dental, and medical concerns.
- ◆ Monitor health appraisal programs.
- ◆ Mobilize the health community for the welfare of the individual student.

- ◆ Investigate student health problems and make appropriate referrals for evaluation and treatment.
- ◆ Coordinate programs related to first aid and safety within the schools.
- ◆ Conduct inspections and provide interpretation of health-related policies to school personnel and parents.
- ◆ Delegate nursing care, as deemed appropriate and safe according to the State Department of Education and the Alabama Board of Nursing.
- ◆ Provide faculty and staff professional development regarding Universal Precautions in the school setting along with other medical issues.
- ◆ Provide professional development for unlicensed personnel on the administration of medications in accordance to the Alabama Board of Nursing.
- ◆ Train staff in CPR and First Aid measures.
- ◆ Coordinate all health-related programs in the school setting.
- ◆ Serve as a liaison between Saraland City School System and other medical/mental health facilities.
- ◆ Communicate the school health program to the community.
- ◆ Monitor LPN compliance with school nursing program expectations.
- ◆ Monitor identified health problems and communicate with parents and other health professionals.
- ◆ Make appropriate medical/mental health referrals for students and families.
- ◆ Record health data on appropriate forms and/or computer-based programs.
- ◆ Maintain communication with principals and administration on medical issues within the school setting.
- ◆ Document control of communicable diseases within the school.
- ◆ Coordinate with the Mobile County Health Department and Supervisor of Health Services to ensure compliance and provide immunization clinics as needed.
- ◆ Attend professional development programs to improve school nursing skills.
- ◆ Obtain, at a minimum, the contact hours in nursing continuing education required to renew Alabama nursing licensure.
- ◆ Perform all procedures needed for medically fragile students.
- ◆ Maintain proper physician orders to comply with Alabama State Department of Education and Alabama Board of Nursing.
- ◆ Perform any other job-related duties as requested by principals, Supervisor of Health Services, or Superintendent designee.

## **Salary & Benefits: District Salary Schedule**

**Advertisement: 05/23/18**

**Deadline to apply: until filled**

**The Saraland School System is an Equal Opportunity Employer.**

No applicant or employee shall, on the basis of race, color, religion, gender, age, ethnicity, marital status, disability if otherwise qualified, political or religious beliefs, national origin, social and family background, or on the basis of the use of a language other than English, be discriminated against by this school system.